



Karen Grubbs

GREEN BUILDING AND SUSTAINABILITY CONSULTING
WILMOT, INC. Office Administrator

Karen comes to Wilmot Inc. with more than 30 years of civil service with the State of Tennessee, bringing experience in a variety of environmental management and leadership programs. She looks forward to making connections, building relationships and establishing partnerships for Wilmot Inc., a leader in sustainable design and community involvement.

EDUCATION

Master of Science, 1986
Environmental Engineering
University of Tennessee, Knoxville

Bachelor of Science, 1978
Engineering Science & Mechanics
University of Tennessee, Knoxville

EXPERIENCE

2013-present/ Sustainability
Consulting Office Administration

1987-2013/TN Dept of
Environment and Conservation

1980-1987/TN Dept of Health
and Environment

1975-1977/Engineering Co-op
Student in VA and TN

SPEAKING ENGAGEMENTS

High Performance and Healthy
Schools Symposium/USGBC East
TN Chapter

AWARDS/HONORS

TN Environmental Council/2013
Sustainable TN Award

MEMBERSHIPS/AFFILIATIONS

U.S. Green Building Council

TN Women In Green/Board
Member

FUN FACT

Participated in an EarthWatch
Expedition in Grenada, assessing
coral reefs and rivers

Since joining Wilmot in 2013, Karen has been instrumental in office management and coordination. In addition to arranging meetings and field trips, she has assisted with research for project activities and presentations. Practicing sustainability has been a life-long guiding principle for Karen. Leading by example at work and home, she tries to encourage others to consider the environmental and social consequences of our actions and lifestyle choices.

Formerly, as a member of the state's Tennessee Pollution Prevention Partnership (TP3) team Karen...

- Managed the launch of TP3 in 2000, with growth to over 900 members statewide; in six categories designed to invite and include a diversity of interested participants
- Managed coordination of six biennial statewide Conferences, alternating with regional workshops across the state

Karen is also involved in coordination and facilitation for multi-agency programs to exchange information and techniques with visiting delegations from China.

- Provides effort and support of TN Division of Forestry, TN Wildlife Resources Agency, and TN State Parks and Water Resources program.
- The participating agencies training and field experience included: TVA, US Corps of Engineers, TN Stream Mitigation Program; US Forestry Service; US Fish and Wildlife Service; and other private/public organizations

Notable Projects

- Coordination/Implementation of EPA programs and Grants
- Co-author of Erosion and Sediment Control Handbook, with Dr. Sherry Wang (1990)
- Statewide Clean Water Week promotion
- Early stages of TVA tailwaters restoration project

Professional Associations

- US Green Building Council- Member, Mid-TN Chapter; Secretary, Green School Committee; Advocate Member for TN Pollution Prevention Partnership
- Stewardship Advisory Council- TN Representative; Work Group Member
- TN Women in Green- Member, Steering Committee, Board Member
- National Pollution Prevention Roundtable- TN Representative
- EPA Region IV States Pollution Prevention- TN Representative, P2 Grant Manager