

## **KAREN GRUBBS**

OFFICE ADMINISTRATOR, WILMOT INC.

Karen has more than 30 years of civil service with the State of Tennessee, bringing experience in various environmental management and leadership programs.

## Education

Master of Science Environmental Engineering University of Tennessee

Bachelor of Science Science and Mechanics University of Tennessee

## **Affiliations**

TN Women in Green Former Board Member

## Certifications

TN Erosion & Prevention & Sediment Control
TNEPSC Level 1

Since joining Wilmot in 2013, Karen has been instrumental in office management and coordination. In addition to arranging meetings and field trips, she has assisted with research for project activities and presentations.

Practicing sustainability has been a life-long guiding principle for Karen. Leading by example at work and home, she encourages others to consider the environmental and social consequences of our actions and lifestyle choices.

Formerly, as a member of the state's Tennessee Pollution Prevention Partnership (TP3) team, Karen managed the launch of TP3 in 2000, with growth to over 900 members in six categories designed to invite and include a diversity of interested participants. She also coordinated six biennial statewide Conferences, alternating with regional workshops statewide.

She is also involved in the coordination and facilitation of multiagency programs to exchange information and techniques with visiting delegations from China.

Karen collaborates with the entire Wilmot team, ensuring the organization and proper handling of essential company assets and events. Notable Projects:
Coordination/Implementation of EPA programs and grants
Wilmot Inc.

**Erosion and Sediment Handbook (1990)**Co-Author with Dr. Sherry Wang

Clean Water Week Statewide Promotion

Tailwaters Restoration Project TVA

